

# BEXAR COUNTY EMERGENCY SERVICES DISTRICTS ASSOCIATION



## MEETING MINUTES DECEMBER 11, 2025

The Bexar County Emergency Services Districts Association conducted a meeting at the Bexar County ESD No. 11, Fire Station 141, 7412 Walzem Road, San Antonio, TX 78244, to discuss the following:


1. **Call the meeting to order and establish a quorum.** – Kevin Clarkson (D7) called the meeting to order at 12:15 PM. A quorum was established with Jerry Bialick (D3), Ronald Haygood (D4), Howard Dalros (D5), Mike Shannon (D6), Kevin Clarkson (D7), Tommy Hicks (D10), John True (D11), and Lawrence Padalecki, Jr (D12) present.
2. **Pledge of Allegiance.** – *The Pledge of Allegiance was recited.*
3. **Discussion, consideration, and action regarding special guest acknowledgment, announcements, and presentations.** – *Representative from US Congressman Henry Cuellar's office. There was no action taken on item 3.*
4. **Discussion, consideration, and action regarding the November 13, 2025, meeting minutes.** – *Lawrence Padalecki, Jr (D12) motioned to approve the November 13, 2025, meeting minutes, with a second from Mike Shannon (D6). The motion carried with 8 Ayes and 0 Nays.*
5. **Discussion, consideration, and action regarding the By-Laws and any related matter thereto.** – *There was no action taken on item 5.*
6. **Discussion, consideration, and action regarding the membership of agencies outside Bexar County.** – *There was no action taken on item 6.*
7. **Discussion, consideration, and action regarding the following financial items:**
  - a. **Monthly Financial Reports**
  - b. **Cash Reconciliation Reports**
  - c. **Investment & Collateral Reports**  
*John True (D11) motioned to approve the financial reports as presented, with a second from Howard Dalros (D5). The motion carried with 8 Ayes and 0 Nays.*
  - d. **Investment in T-Bills or Certificates of Deposit** – *Lawrence Padalecki, Jr (D12) motioned to authorize Josh Brown to review Frost and S-Gov T-Bills and select the best option for the Association, and provided setup paperwork. Howard Dalros seconded the motion. The motion carried with 8 Ayes and 0 Nays*
8. **Discussion, consideration, and action regarding the legislative affairs service agreement with R4 Strategies.** – *Howard Dalros (D5) motioned to approve the contract with R4 Strategies for 24 months, with a second from Ronald Haygood (D4). The motion carried with 8 Ayes and 0 Nays.*

# BEXAR COUNTY EMERGENCY SERVICES DISTRICTS ASSOCIATION



- 9. **Discussion, consideration, and action regarding supporting the training efforts of the Bexar County ESD Foundation.** – *There was no action taken on item 9.*
- 10. **Discussion, consideration, and action regarding the government and legislative affairs agreement with The Martinez de Vara Law Firm, PLLC.** – *Lawrence Padalecki, Jr. (D12) motioned to approve the contract with Martinez de Vara Law Firm as presented, with a second from Ronald Haygood (D4). The motion carried with 8 Ayes and 0 Nays.*
- 11. **Discussion, consideration, and action regarding legislative matters, including but not limited to the Association Legislative Mission, Texas 2025 Special Session, 2027 Legislative Session, local government affairs, future planning, and any other related matters.** – *Howard Dalros (D5) motioned to approve the legislative committee to form an independent political action committee separate from the Association, with a second from Jerry Bialick (D3). The motion carried with 7 Ayes and 1 Nay from John True (D11).*
- 12. **Announcements on future events to include, but not limited to, the next meeting date, time, and agenda items.** – *January 8, 2026, at 12 Noon, Bexar Metro 911 Center.*
- 13. **Adjourn.** – *Lawrence Padalecki, Jr (D12) motioned to adjourn the meeting at 1:15 PM (13:15), with a second from Howard Dalros (D5). The motion carried with 8 Ayes and 0 Nays.*

ATTEST:

  
Signature

*Kevin Clarkson President*  
Printed Name & Title

*01/08/26*  
Date

  
Signature

*Ronald L. Haygood, Vice Pres*  
Printed Name & Title

*01/08/26*  
Date